

# Legal advice and representation for WA electrical businesses

ECA Legal Pty Ltd provides electrical industry stakeholders and other clients with expert legal advice, assistance and representation at reduced rates.

#### Our services involve (but are not limited to):

- 🖌 Commercial Contracts
- 🔗 Enterprise Agreements
- 💦 Wage rates and obligations
- Workplace investigations and regulator prosecutions
- Employment contracts and policies
- Security of payment
  Union assistance
  Debt recovery
  General Protection and Unfair Dismissal claims
   Equal Opportunity advice

and representation

#### Members\* receive:



Free 30-minute phone or email advice and consultation, free Letters of Demand (for claims below \$10,000), discounted rates for chargeable services and access to a range of workplace templates and policies.



### Strengthen your business with expert legal support

🔇 (08) 6241 6129 🔄 ecalegal@ecawa.org.au

# **ECA Legal Rates and services**

Legal and Industrial Relations issues	
General enquiries, phone/email advice and initial consultation for members (30-minute maximum)	Free
Debt Disputes	- -
Phone advice and consultation for members (30-minute maximum)	Free
Letter of Demand for members (minor claims - below \$10,000)	Free
Letter of Demand for members (claims of \$10,000+)	\$325 per hour
Phone advice, consultation and issuing Letters of Demand for non-members	\$400 per hour
The Security of Payment Act (SOPA)	
Phone advice and consultation for members (30-minute maximum)	Free
Preparing SOPA claims for members	\$325 per hour
Phone advice, consultation and preparing SOPA claims for non-members	\$400 per hour
Building and Energy / WorkSafe Prosecutions	
General enquiries, phone/email advice and initial consultation for members (30-minute maximum)	Free
Representing members in prosecutions	\$325 per hour
Representing non-members in prosecutions	\$400 per hour
Enterprise Agreements	
Consultation, drafting, lodgement or cancellation of existing	\$325 per hour for members
Enterprise Agreements	\$400 per hour for non-members
Workplace and Industrial Relations	Free
Modern Award, Fair Work Act, employee conduct and related guidance for members (30-minute maximum)	Free
All FWC / WAIRC matters, underpayment, unfair dismissals, general protections claims or workplace investigations	\$325 per hour for members \$400 per hour for non-members
Employment Contracts	
Comprehensive template employment contract	\$800 for members   \$900 for non-members
Formal employment contract review	\$325 per hour for members   \$400 per hour for non-members
Template Individual Flexibility Agreements (IFAs)	\$200 for members   \$220 for non-members
Essential workplace relations policies	\$325 per hour for members   \$400 per hour for non-members
Subscription Package client fee for ongoing template employment contracts and essential IR policies subscription – not available to non-members	\$1,500
Yearly Subscription Package client fee – not available to non-members	\$325 per year
Commercial Contracts	
Comprehensive Terms & Conditions	\$1,000 for members   \$1,100 for non-members
Subcontractor, Maintenance and Framework Agreements	\$800 for members   \$900 for non-members
Labour and Equipment Hire Agreements	\$800 for members   \$900 for non-members
Comprehensive review of head contractor provided	\$325 per hour for members
Terms & Conditions/ Subcontractor Agreements	\$400 per hour for non-members

#### Please note:

- All prices exclude GST.
- Prices may vary depending on the complexity of the matter, length of time and matters that arise in the process of handling the matter. If there is a variation, clients will be informed beforehand.
- If a chargeable service is requested which is likely to exceed \$1,500, ECA Legal will provide a Costs Agreement for approval before costs are incurred.
- All court costs and disbursements are additional.

- For commercial litigation, property law, family law, migration, succession planning and other areas falling outside our scope of services, we have several law firms on our panel of external service providers which can provide such services at reduced rates.
- Liability limited by a scheme approved under Professional Standards
  Legislation.

\*ECA WA associate members do not have access to discounted rates.



## Strengthen your business with expert legal support

🔇 (08) 6241 6129 🔄 ecalegal@ecawa.org.au